

RESOLUTION NO. 4247

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD APPROVING A GENERAL COST OF LIVING SALARY ADJUSTMENT FOR CERTAIN DEPARTMENT DIRECTOR POSITIONS AND FOR POSITIONS DESIGNATED AS CONFIDENTIAL AND AUTHORIZING THE CITY MANAGER TO ADMINISTRATIVELY INCORPORATE THIS ACTION INTO THE CURRENT COMPENSATION AND BENEFIT PLAN OF THE CITY OF SOLEDAD

WHEREAS, on August 15, 2007 the City adopted Resolution No. 4069, approving the City of Soledad's Compensation and Benefit Plan for fiscal year 2007-08; and

WHEREAS, the City Council of the City of Soledad wishes to grant a general cost of living salary increase of four percent (4%) for certain Department Director positions and for positions designated as Confidential; and

WHEREAS, funding for the changes will be incorporated in the FY 2008/2009 budget; and

WHEREAS, the City Council of the City of Soledad adopts the City of Soledad Compensation and Benefit Plan at the beginning of each Fiscal Year; and

WHEREAS, the City Council action granting the general cost of living salary adjustment herein could be administratively incorporated by the City Manager with City Council authorization.

NOW, THEREFORE, BE IT HEREBY RESOLVED, that the City Council of the City of Soledad as follows:

Section 1: The City Council of the City of Soledad hereby approves a four percent (4%) general cost of living salary increase for the following Department Director positions: Assistant City Manager, Public Works Director, Fire Chief, Economic Development Director, Community Development Director and Finance Director.

Section 2: The City Council of the City of Soledad hereby approves a four percent (4%) general cost of living salary increase for the following positions designated as "confidential": Executive Assistant to the City Manager, Deputy City Clerk, and Human Resources Technician.

Section 3: The City Manager is authorized to administratively incorporate the compensation adjustments referenced herein into the current Compensation and Benefit Plan of the City of Soledad.

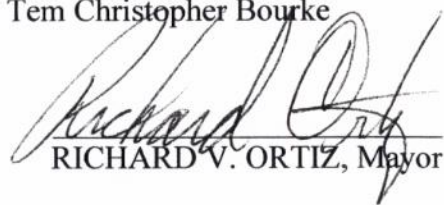
PASSED AND ADOPTED by the City Council of the City of Soledad at a regular meeting duly held on the 2nd day of July 2008, by the following vote:

AYES, and in favor thereof, Councilmembers: Martha Camacho, Juan Saavedra,
Patricia Stephens, Mayor Richard Ortiz

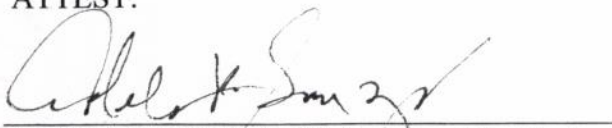
NOES, Councilmembers: None

ABSTAIN, Councilmembers: None

ABSENT, Councilmembers: Mayor Pro Tem Christopher Bourke


RICHARD V. ORTIZ, Mayor

ATTEST:


ADELA P. GONZALEZ, Interim City Clerk